



Sophie Paez

Sophie started at the ReStore over 12 years ago as a cashier as a “day job” while building a photography business. As time progressed and she became more involved in all aspects of the store, Sophie realized that Habitat and ReStore provided problem solving challenges, collaborative synergy, and fulfillment –through

important work - that photography could not.

Sophie became Director of Retail Operations in 2008, having found a passion and unexpected aptitude for building and managing effective teams. Sophie’s favorite part of her Director responsibility is “the synergy of her people and making things happen”. Her view of that job is to “maintain the big picture with the future in mind; and expedite, solve problems and become more efficient”. This tends to involve a significant amount of rolling up sleeves and plugging gaps that need attention.

Sophie enjoys being home with her husband, children and extended family, and loves exploring the outdoors and gardening. Her alternative career choice would be professional back-up singer and her hero is her mother “the most feminine person to wield a chainsaw with confidence”.